

Personality Test

Grace Church Melbourne

Myers-Briggs Personality Test

GC Discover Events give you the steps to take so you can continue to move forward in your journey of pursuing Christ. No matter where you are, we want to encourage you to continue pursuing the Lord, and we look forward to helping you take your next step with us here at Grace Church.

Myers Briggs Type Indicator® (MBTI®) is © The Myers & Briggs Foundation. We recommend that you consider working with a certified MTBI professional.

For more information, visit

<http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/>



Personality Test

This test takes 30-45 minutes to complete

Instructions

1. Take the piece of paper that is numbered 1-70 and write your answers from the test on this sheet.
2. Answer the questions from your “base” nature. Don’t answer what you wish you were, or what you think you should do, or even what the “Christian/right thing” to do is, answer your “base” preference. For example, with the questions that asks, “you are at a party...do you interact with many, even strangers or interact with a few friends?” As a staff leader in a church, I would argue the “correct” thing to do is interact with many, even strangers, but that might not be what I would do. So, you must answer these questions not based on what is the “leadership” thing to do, but what is your most likely and natural choice.
3. Remember, there are no right/wrong answers
4. There are a couple of questions on the test that are worded awkwardly...here is some clarification for you:
 - a. Are you more sensible than idealistic or idealistic than sensible? (think sensible, equals practical)
 - b. Are you more often cool headed or warm headed? (think cool headed is rational, logical and driven, while warm hearted is relationally driven and subjective.)
5. Transfer your answers from the answer sheet to the grid box. Please note that the numbers flow from left to right rather than top to down in the grid box.
6. Add the numbers in the columns by following the right arrows to add them up.
 - a. Your score should be clear in letters E/I: S/N: T/F: J/P. So, a possible result is: ISFP
 - b. The numbers are still important too! If you are a 5E, 5I, that is important for us to know, too.

1. **At a party do you:**
 - a. Interact with many, including strangers
 - b. Interact with a few, known to you
2. **Are you more:**
 - a. Realistic than speculative
 - b. Speculative than realistic
3. **Is it worse to:**
 - a. Have your "head in the clouds"
 - b. Be "in a rut"
4. **Are you more impressed by:**
 - a. Principles
 - b. Emotions
5. **Are more drawn toward the:**
 - a. Convincing
 - b. Touching
6. **Do you prefer to work:**
 - a. To deadlines
 - b. Just "whenever"
7. **Do you tend to choose:**
 - a. Rather carefully
 - b. Somewhat impulsively
8. **At parties do you:**
 - a. Stay late, with increasing energy
 - b. Leave early with decreased energy
9. **Are you more attracted to:**
 - a. Sensible people
 - b. Imaginative people
10. **Are you more interested in:**
 - a. What is actual
 - b. What is possible
11. **In judging others are you more swayed by:**
 - a. Laws than circumstances
 - b. Circumstances than laws
12. **In approaching others is your inclination to be somewhat:**
 - a. Objective
 - b. Personal
13. **Are you more:**
 - a. Punctual
 - b. Leisurely
14. **Does it bother you more having things:**
 - a. Incomplete
 - b. Completed
15. **In your social groups do you:**
 - a. Keep abreast of other's happenings
 - b. Get behind on the news
16. **In doing ordinary things are you more likely to:**
 - a. Do it the usual way
 - b. Do it your own way
17. **Writers should:**
 - a. "Say what they mean and mean what they say"
 - b. Express things more by use of analogy
18. **Which appeals to you more:**
 - a. Consistency of thought
 - b. Harmonious human relationships
19. **Are you more comfortable in making:**
 - a. Logical judgments
 - b. Value judgments
20. **Do you want things:**
 - a. Settled and decided
 - b. Unsettled and undecided
21. **Would you say you are more:**
 - a. Serious and determined
 - b. Easy-going
22. **In phoning do you:**
 - a. Rarely question that it will all be said
 - b. Rehearse what you'll say
23. **Facts:**
 - a. "Speak for themselves"
 - b. Illustrate principles
24. **Are visionaries:**
 - a. somewhat annoying
 - b. rather fascinating
25. **Are you more often:**
 - a. a cool-headed person
 - b. a warm-hearted person
26. **Is it worse to be:**
 - a. unjust
 - b. merciless

- 27. Should one usually let events occur:**
a. by careful selection and choice
b. randomly and by chance
- 28. Do you feel better about:**
a. having purchased
b. having the option to buy
- 29. In company do you:**
a. initiate conversation
b. wait to be approached
- 30. Common sense is:**
a. rarely questionable
b. frequently questionable
- 31. Children often do not:**
a. make themselves useful enough
b. exercise their fantasy enough
- 32. In making decisions do you feel more comfortable with:**
a. standards
b. feelings
- 33. Are you more:**
a. firm than gentle
b. gentle than firm
- 34. Which is more admirable:**
a. the ability to organize and be methodical
b. the ability to adapt and make do
- 35. Do you put more value on:**
a. infinite
b. open-minded
- 36. Does new and non-routine interaction with others:**
a. stimulate and energize you
b. tax your reserves
- 37. Are you more frequently:**
a. a practical sort of person
b. a fanciful sort of person
- 38. Are you more likely to:**
a. see how others are useful
b. see how others see
- 39. Which is more satisfying:**
a. to discuss an issue thoroughly
b. to arrive at agreement on an issue
- 40. Which rules you more:**
a. your head
b. your heart
- 41. Are you more comfortable with work that is:**
a. contracted
b. done on a casual basis
- 42. Do you tend to look for:**
a. the orderly
b. whatever turns up
- 43. Do you prefer:**
a. many friends with brief contact
b. a few friends with more lengthy contact
- 44. Do you go more by:**
a. facts
b. principles
- 45. Are you more interested in:**
a. production and distribution
b. design and research
- 46. Which is more of a compliment:**
a. "There is a very logical person."
b. "There is a very sentimental person."
- 47. Do you value in yourself more that you are:**
a. unwavering
b. devoted
- 48. Do you more often prefer the**
a. final and unalterable statement
b. tentative and preliminary statement
- 49. Are you more comfortable:**
a. after a decision
b. before a decision
- 50. Do you:**
a. speak easily and at length with strangers
b. find little to say to strangers
- 51. Are you more likely to trust your:**
a. experience
b. hunch
- 52. Do you feel:**
a. more practical than ingenious
b. more ingenious than practical
- 53. Which person is more to be complimented – one of:**
a. clear reason
b. strong feeling

- 54. Are you inclined more to be:**
a. fair-minded
b. sympathetic
- 55. Is it preferable mostly to:**
a. make sure things are arranged
b. just let things happen
- 56. In relationships should most things be:**
a. re-negotiable
b. random and circumstantial
- 57. When the phone rings do you:**
a. hasten to get to it first
b. hope someone else will answer
- 58. Do you prize more in yourself:**
a. a strong sense of reality
b. a vivid imagination
- 59. Are you drawn more to:**
a. fundamentals
b. overtones
- 60. Which seems the greater error:**
a. to be too passionate
b. to be too objective
- 61. Do you see yourself as basically:**
a. hard-headed
b. soft-hearted
- 62. Which situation appeals to you more:**
a. the structured and scheduled
b. the unstructured and unscheduled
- 63. Are you a person that is more:**
a. routinized than whimsical
b. whimsical than routinized
- 64. Are you more inclined to be:**
a. easy to approach
b. somewhat reserved
- 65. In writings do you prefer:**
a. the more literal
b. the more figurative
- 66. Is it harder for you to:**
a. identify with others
b. utilize others
- 67. Which do you wish more for yourself:**
a. clarity of reason
b. strength of compassion
- 68. Which is the greater fault:**
a. being indiscriminate
b. being critical
- 69. Do you prefer the:**
a. planned event
b. unplanned event
- 70. Do you tend to be more:**
a. deliberate than spontaneous
b. spontaneous than deliberate

Personality Test

Scoring

| | Col 1 | | Col 2 | | Col 3 | | Col 4 | | Col 5 | | Col 6 | | Col 7 | |
|-----------|-------|---|-----------|---|-------|-----------|-------|---|-----------|---|-------|-----------|-------|---|
| | A | B | A | B | A | B | A | B | A | B | A | B | A | B |
| 1 | | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | |
| 8 | | | 9 | | 10 | | 11 | | 12 | | 13 | | 14 | |
| 15 | | | 16 | | 17 | | 18 | | 19 | | 20 | | 21 | |
| 22 | | | 23 | | 24 | | 25 | | 26 | | 27 | | 28 | |
| 29 | | | 30 | | 31 | | 32 | | 33 | | 34 | | 35 | |
| 36 | | | 37 | | 38 | | 39 | | 40 | | 41 | | 42 | |
| 43 | | | 44 | | 45 | | 46 | | 47 | | 48 | | 49 | |
| 50 | | | 51 | | 52 | | 53 | | 54 | | 55 | | 56 | |
| 57 | | | 58 | | 59 | | 60 | | 61 | | 62 | | 63 | |
| 64 | | | 65 | | 66 | | 67 | | 68 | | 69 | | 70 | |
| Copy to → | | | Copy to → | | | Copy to → | | | Copy to → | | | Copy to → | | |

| | | | | | | | | | | | | | | |
|--|---|---|--|--|---|---|--|--|---|---|--|--|---|---|
| | | | | | | | | | | | | | | |
| | E | I | | | S | N | | | T | F | | | J | P |

1. Copy your answers to this answer key carefully.
2. Count the number of checks in each of the A and B columns, and total at the bottom.
3. Copy the totals for Column 2 to the spaces below the totals for Column 3. Do the same for Columns 4 and 6.
4. Add totals downwards to calculate your totals.
5. Circle the letter with this highest score. This is your type.

Personality Test

Understanding Your Type

The purpose of the Myers-Briggs Type Indicator® (MBTI®) personality inventory is to make the theory of psychological types described by C. G. Jung understandable and useful in people's lives. When you decide on your preference in each category, you have your own personality type, which can be expressed as a code with four letters.

Favorite world

Do you prefer to focus on the outer world or on your own inner world?

This is called **Extraversion (E)** or **Introversion (I)**.

Information

Do you prefer to focus on the basic information you take in or do you prefer to interpret and add meaning?

This is called **Sensing (S)** or **Intuition (N)**.

Decisions

When making decisions, do you prefer to first look at logic and consistency or first look at the people and special circumstances?

This is called **Thinking (T)** or **Feeling (F)**.

Structure

In dealing with the outside world, do you prefer to get things decided or do you prefer to stay open to new information and options?

This is called **Judging (J)** or **Perceiving (P)**.

Your Personality Type: When you decide on your preference in each category, you have your own personality type, which can be expressed as a code with four letters.

The 16 personality types of the Myers-Briggs Type Indicator® instrument are listed here as they are often shown in what is called a "type table." >

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Source: <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/>

